

March 2, 2023

Ref: Conflict Minerals

Several metals commonly used in the electronic industry: gold (AU), tantalum (Ta), tungsten (W), and tin (Sn) have a variety of sources, including what has been termed as a "Conflict Region". The following statements describe Aerotronics policy on controlling metals derived from ore sourced from mines in "Conflict Regions".

- Aerotronics will continue to undertake reasonable due diligence within our supply chain to assure that tin (Sn) and gold (AU) is not procured as a "Conflict Metal."
- Aerotronics is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable.
- Aerotronics efforts related to conflict minerals are aligned to the work of the Electronics Industry Citizenship Coalition (EICC) and Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template.

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